

# CPA

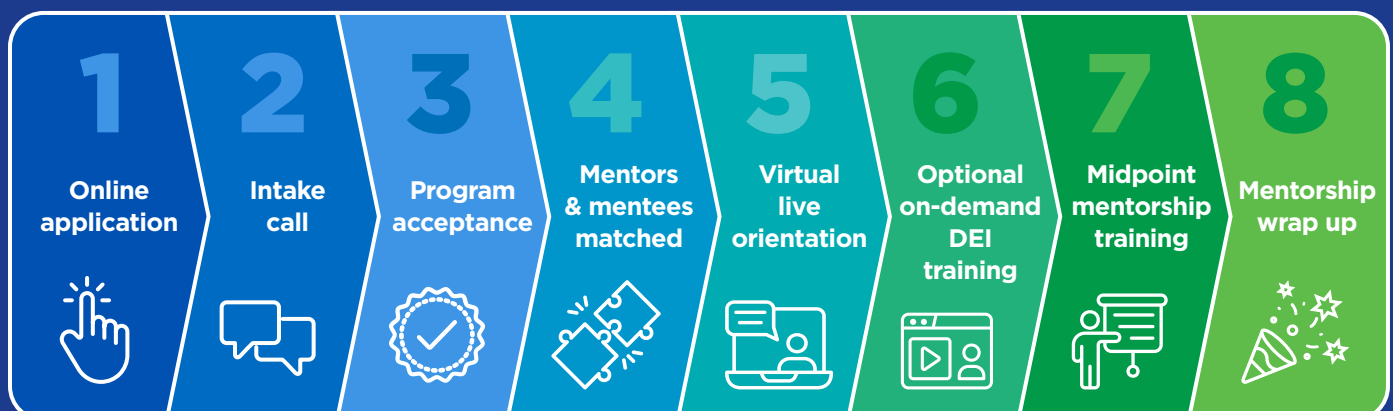
# Mentorship

BUILDING BRIDGES BETWEEN CPAs

## CAREER DEVELOPMENT MENTORSHIP

Our mentorship program is designed for all CPAs; whether you are a recent graduate navigating the intricacies of the accounting world or a seasoned CPA aiming for leadership roles, our program aims to help you achieve your career aspirations.

The mentorship program is outlined as follows:



## TIME COMMITMENT

The Career Development Mentorship Program is a six-month time commitment.

Applications open in May, with the formal program starting in October. Mentors and mentees can expect to meet one to two hours a month; however, actual time spent may vary depending on the goals of the mentee and mentor.

We offer approximately three hours of orientation training for the mentorship program.

## RESOURCES AND TRAINING

Our goal is to provide both mentors and mentees with the necessary tools and techniques needed to excel in their mentorship relationships.

The program includes material designed for mentorship dynamics, communication strategies, leadership development, and career advancement. It contains modules on effective mentoring techniques, building rapport, and goal setting.

## FREQUENTLY ASKED QUESTIONS

### Who can apply for the mentorship program?

All designated CPA members and candidates in good standing can participate in the program. Eligibility to register as a Mentor requires a CPA with 5+ years of post-designation experience, and/or a senior-level role (or equivalent).

### Does mentorship qualify for CPD?

Typically, mentorship meetings do not qualify for CPD hours. Please refer to “[What is considered a CPD Learning Activity](#)” for further details.

### Can a mentor help me get a job?

A mentor can provide general guidance related to job search as it relates to the skills necessary to move to a particular position or level. However, the role of the mentor is not to help the mentee to get a job. For more help in the job search process, you can book an appointment with our career & diversity advisors.

### What qualities make a good mentor?

- Empathy and active listening skills
- Willingness to share knowledge and provide constructive feedback
- Respect for the mentee’s goals, values, and perspectives
- Commitment to fostering a supportive and trusting mentorship relationship
- Willingness to meet regularly with the mentee

### What qualities make a good mentee?

- Being open to feedback
- Curiosity and eagerness to learn
- Goal oriented mindset
- Committed to program timeline and regular meetings

To learn more, visit [cpaalberta.ca/Mentorship](https://cpaalberta.ca/Mentorship)

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