

Institute of Chartered Accountants of Zimbabwe (ICAZ)

This MRA is for those individuals who have been admitted to the ICAZ as a Register Accountants (RA) by virtue of satisfying the educational requirements after January 1, 1996 of the ICAZ.

This agreement does not apply to those admitted to the ICAZ by affiliation.

The requirements for this MRA are as follows:

You must be a Canadian Citizen or legally permitted to work or study in Canada (for more information, visit the Canadian Immigration and Citizenship at [www.cic.gc.ca](http://www.cic.gc.ca));

You must have been working in the accounting profession in the jurisdiction in which the international designation was obtained for a 2 year period, immediately before receiving your foreign designation (a reduction of this time may be requested, contact [registrations@cpaalberta.ca](mailto:registrations@cpaalberta.ca) for further information);

Provide a letter of good standing from your professional accounting body. This letter must be sent directly to CPA Alberta at 800-444 7 Ave SW, Calgary AB T2P 0X8, attention Member Registrations;

You must have acquired a minimum of three years of public accounting experience whilst resident in and employed by a firm of Register Accountants in the Netherlands. This experience must meet the minimum experience required by CPA Alberta;

Complete the CPA Reciprocity Professional Development. This course covers Canadian tax and law.

**Step 1** - Complete the [Pre-Assessment Questionnaire \(PAQ\)](#) and submit via email to [registrations@cpaalberta.ca](mailto:registrations@cpaalberta.ca). Within 5 – 10 business days of receiving the completed PAQ we will notify you of your eligibility to proceed.

**Step 2** - While your PAQ is being reviewed, you may request a letter of good standing from your accounting body be sent directly to CPA Alberta.

**Step 3** - Once it has been determined you qualify to proceed for membership via this MRA, you will be sent forms for practical experience verification. This will be used to confirm that you meet the current experience.

**Step 4** - After your practical experience verification is complete information regarding registering for the CPA Reciprocity Professional Development will be sent to you. Upon completion of the PD, please forward a copy of the completion certificate.

After Step 4, you have completed the pre-assessment process you will be sent an application to apply for membership.

The requirements listed above are for the current MRA and are subject to change at any time.

**Please note:** *Approval for admission to membership solely qualifies the applicant for certification as a CPA in Alberta; it does not provide the rights to practice professional or public accounting. All CPA members are required to meet Alberta's Professional Accounting Firm Registration Criteria (PAFRC). More information in regards to the professional and public accounting requirements can be found on our [website](#).*