

20

Certified General Accountants' Association of Alberta
2014 Annual Report

14

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41



MISSION STATEMENT

CGA Alberta is a self-regulating organization of professional accountants, created in the interest of Albertans, to:

- Establish, promote and enforce the professional competency and ethical standards of the CGA membership;
- Develop, promote and protect the CGA identity; and
- Contribute effectively to the evolving role of professional accountants in society.

VALUES

The Public Interest

We place the public interest and trust above all others.

Integrity

We facilitate and regulate the highest professional standards within our organization.

Leadership

We promote responsible stewardship and innovation.

Excellence

We deliver relevant services to our stakeholders with innovation and quality.

Respect

We respect the dignity of all individuals in everything we do.

TABLE OF CONTENTS

COO AND CHAIR MESSAGE

PG.

6

CGA CAPITAL PLAN

PG.

8

Students and members at a glance

9

CELEBRATING ACHIEVEMENT

PG.

10

Graduates

11

Member awards

12

Fellowship award

14

Public trust & ethics

16

CGA BOARD OF GOVERNORS

PG.

20

Statutory committees

23

ALBERTA ACCOUNTANTS UNIFICATION AGENCY

PG.

24

Message from the CEO

26

Practice of public accounting

30

Member support and engagement

32

Building the value of the CPA designation

34

Brand and Reputation

36

CGA FINANCIAL STATEMENTS

PG.

38



CGA Alberta Leadership Message

Message from the Chair & COO

As part of the leadership of the Certified General Accountants' Association of Alberta (CGA Alberta), we are committed to delivering the vision for the unified accounting profession while continually striving to provide exceptional services to our legacy members and students.

Over the last fiscal year, considerable work has brought CGA Alberta to the point of unification with the Institute of Chartered Accountants and the Certified Management Accountants Association. Our three bodies have worked together under the Alberta Accountants Unification Agency (AAUA), comprised of Board members from each legacy designation to oversee the process and ensure each body's interests are fairly represented and protected.

Our focus is on working with the Government of Alberta to establish legislation which will protect the CPA designation and create the new CPA Alberta body. This requires an open consultation process and a full recognition of our public service obligations.

Through this transition, we ensured our legacy members had open access to information about how unification will impact their designation, careers and the services offered by the Association. We have always maintained these key stakeholders will benefit from the three organizations directing their resources to better serve one membership. These include enhanced professional development, career and networking opportunities. We utilized our AAUA and legacy CGA Alberta websites, social media, newsletter and blogs to provide consistent access to transparent and relevant information.

We worked with our post-secondary partners and key stakeholders in government and the business community to ensure they understood the benefits, changes, impacts and value that unification will bring.

The unified profession will continue to support our legacy students in the CGA Program of Professional Studies until September 2015, as well as the first group of students entering into the CPA Prerequisite Education Program and the CPA Professional Education Program. Branding efforts will continue to raise the profile of the CPA designation within Alberta and across Canada.

The CGA membership of more than 6,000 is comprised of leaders in business, dedicated volunteers, educators and highly trained professionals who shape the economy of Alberta. We have another 3,800 students who will earn the designation in the upcoming years.

These individuals will build on the pride and expertise they have fostered as CGAs, growing on the strength of our collective legacy. They will be instrumental in setting a high professional bar, protecting the reputation and enhancing the quality of the accounting profession in Alberta. With their help, the CPA designation will be established as the pre-eminent accounting and business credential in Alberta.

This enthusiastic embrace for moving forward in a productive and collaborative way benefits our province, allowing the transition to progress at a suitable pace.

We would like to thank members, students, staff, volunteers and key stakeholders in government and business who have contributed to the reputation of the CGA designation and our unification efforts. We are proud to share our successes with you in this fiscal 2014 Annual Report, both as CGA Alberta and as our collective efforts under the AAUA, and look forward to a year filled with continued growth and memorable achievements.

—
Rebecca Braun, FCGA
Chair, CGA Alberta Board of Governors

—
Larry Presiloski, FCGA
Chief Operating Officer, CGA Alberta
Secretary to the Board of CGA Alberta



CGA CAPITAL PLAN

CGA Alberta's capital plan is intended to:

- Protect the Association from unanticipated challenges.
- Provide financial stability.
- Provide modest provisions for uncertain budget plans.
- Control the expenditures of specifically targeted resources.
- Avoid the need to secure resources for any of the foregoing from other sources.

The Capital Plan provides transparent reporting and stewardship to the membership. Major balances in the Capital Plan are directly controlled by the CGA Alberta Board of Governors and reserves are fully backed by cash and other temporary investments.

Capital Plan Balances (as at March 31, 2014)

Member Reserve		
As at June 30/13	\$	500,728
Interest fiscal 2014	\$	4,862
Balance March 31/14	\$	505,590
Regulatory and Building Reserve		
As at June 30/13	\$	4,952,105
Interest fiscal 2014	\$	48,087
Balance March 31/14	\$	5,000,192
Research and Education Reserve		
As at June 30/13	\$	134,915
Interest fiscal 2014	\$	1,178
Donation to the CGAA Foundation	\$	(130,000)
Balance March 31/14	\$	6,093
Operating Reserve		
Forward	\$	100,000
Board Reserve		
Forward	\$	20,000

STUDENTS AND MEMBERS AT A GLANCE

The intake of new students into the CGA Program of Professional Studies ceased on June 30th, 2013. The legacy education program will continue operating and students will have until fall 2015 to complete the required coursework. CGA Alberta has a dedicated team of student advisors, markers/facilitators and support staff to ensure students have strong support to successfully complete the program or transition effectively into the new CPA Program.

Currently, 3,780 students are enrolled in the CGA Program of Professional Studies. The performance of Alberta's students remains among the best in the country. Professional Applications national examination pass rates are typically higher than the national average.

The graduating class of 2013 welcomed 308 new CGAs into membership in November's convocation ceremony in Banff, Alberta.

Student registrants during fiscal year: (as of March 31)*

	2014	2013	2012	2011	2010
New	0	1,457	811	1,067	835
Re-Enrolled	3,781	3,234	2,964	2,658	2,958
Denied	1	2	2	0	1
Total	3,780	4,689	3,773	3,725	3,792

* The 2014 fiscal year is July 1, 2013 - March 31, 2014. Fiscal years for 2010 - 2013 ended June 30.

Once new provincial legislation is proclaimed, the CPA Alberta organization will serve 24,500 Chartered Professional Accountants. More than 6,000 CGA Alberta members will be a part of the unified profession. The unification of the accounting profession changes the competitive landscape and allows us to turn our attention fully to our stakeholders. In the case of our members, this means enhancing services and strengthening our regulatory processes.

CGA Member Registration (as of March 31)*

	2014	2013	2012	2011	2010
Beginning of Year	6,004	5,681	5,296	4,875	4,511
New Members	223	308	408	415	392
Affiliate Transfers In	66	70	62	47	63
Re-Instatements	72	4	8	99	89
Total Increase	361	382	478	561	544
Affiliate Transfers Out	33	38	50	46	52
Suspensions/ Cancellations	79	2	23	80	99
Resigned	9	9	9	7	19
Deceased	7	10	11	7	10
Total Decrease	128	59	93	140	180
Net Increase	233	323	385	421	364
End of Year	6,237	6,004	5,681	5,296	4,875

* The 2014 fiscal year is July 1, 2013 - March 31, 2014. Fiscal years for 2010 - 2013 ended June 30.

CELEBRATING ACHIEVEMENT

Student Awards

The Research and Education Foundation Board presented scholarships and awards to a whole new generation of leaders at the 2013 Honours and Awards Ceremony.

The **Chair's Award of Distinction** was presented at the New Member Ceremony to the 2013 valedictorian, Maria Vallance, CGA.

The **Ashley Fair scholarship** was presented to Kelsey Rowntree for her commitment to the community. The scholarship commemorates CGA student Ashley Fair and is supported by his family who wish to honour his memory.

The **CGA Alberta Memorial Award** was presented to Jing Li for her demonstration of leadership, excellence and integrity in keeping with the values of the CGA designation. The award is presented annually in the name of a CGA member we lost in the preceding year. This year, the award commemorated Brenda Herman, CGA.

The **Nasra & Kabir Lalani Scholarship** was presented to Maria Moreno. The award is presented to a new Canadian who is excelling in the CGA Program of Professional Studies.

The Foundation's **Level 1 - 4 scholarships** are awarded to students with the highest average for the 2012-2013 academic year.

- The Level 1 Scholarship recipient is Olena Shevchuk
- The Level 2 Scholarship recipient is Jennifer Feikes
- The Level 3 Scholarship recipient is Kurt Ropchan
- The Level 4 Scholarship recipient is Scott Watson

The **CGA Alberta Top Ten Awards** recognize students for writing a minimum of four CGA exams, passing all CGA examinations on the first attempt, and achieving the highest average mark on two PACE level examinations, with the exception of PA1 and PA2.

1. Maria Vallance, CGA
2. Judy Jingyan Li, CGA
3. Natalia Tishina, CGA
4. Tracy Schulte, CGA
5. Xiujun Ma, CGA
6. Weimin Ren, CGA
7. Richard Lau, CGA
8. Jaime Aicken, CGA
9. Guofei Ding, CGA
10. Cheng Zhu, CGA

The **CGA Canada's Top Ten Recognition Award** recognizes top performers in the CGA Program of Professional Studies across the country. This year, three Alberta students ranked in the top ten performers based on their average scores for pace level examinations. The winners included Maria Vallance, CGA, Judy Jingyan Li, CGA and Natalia Tishina, CGA.

The **CGA-Canada Award of Excellence** recognized Maria Vallance, CGA for her outstanding academic achievement at the education and certification levels of the program of professional studies.

The **Karen Callender Memorial Bursary** was awarded to Savanna Verhesen who demonstrated her commitment to the CGA Program by completing a minimum of one CGA course with a final mark of at least 70%.

Corporate Scholarships

CGA students have long benefited from the generous support of the corporate community.

The **TD Meloche Monnex Award of Excellence** recognizes academic excellence in the CGA Program of Professional Studies and was awarded to Natalia Tishina, CGA who achieved the highest average in the professional level.

The **Evancic Perrault Robertson Calgary (EPR) Scholarship of Excellence Award** recognized Jamie Aicken, CGA as a new graduate who obtained the highest average in the public practice stream.

The **Porter Hetu International Award** was awarded to Jamie Aiken, CGA who obtained the highest final course mark in Auditing 2 and a standing of honours in the Professional Applications 1 examination.

GRADUATES

The 2013 New Member Ceremony held in Banff, Alberta marked the culmination of a demanding professional program where each graduate passed a rigorous series of exams, met stringent requirements for practical experience and demonstrated a strict adherence to the highest professional standards in order to attain membership in CGA Alberta.

Edward Acosta, CGA
Amanda Adamowski, CGA
Kike Aderibigbe, CGA
Gbenga Afolabi, CGA
Mushtaq Ahmad, CGA
Jaime Aicken, CGA
Adeolu Ajayi, CGA
Riffat Akhtar, CGA
Farah Al Homsy, CGA
Ronelita Ambrosio, CGA
Daphne Anderson, CGA
Ogechi Anyanwu, CGA
Liya Ao, CGA
Lalan Ayibieke, CGA
Abimbola Ayo, CGA
Muhammad Azam, CGA
Lisa Bang, CGA
Jenan Baroudi, CGA
Laura Barrett, CGA
Camille Baytalan-Tycholaz, CGA
Mark Berteit, CGA
Sushil Bhardwaj, CGA
Jessica Bingham, CGA
Christina Blackburn, CGA
Greg Blakley, CGA
Erin Blanchette, CGA
Bindu Bonneau, CGA
Julie Boss, CGA
Andrew Bowe, CGA
MaryAnn Boyd, CGA
Heather Boyer, CGA
Jerry Brige, CGA
Kristine Brownridge, CGA
Kondwani Bwanali, CGA
Gregory Byrne, CGA
Linh Cao, CGA
Tara Carroll, CGA
Anna Cartasano, CGA
Caroline Cedrone, CGA
Jacky Chan, CGA
Amitesh Chand, CGA
Danixa Chaparro, CGA
Donghong Chen, CGA
Huiqing Chen, CGA
Lijia Chen, CGA
Xu Chen, CGA
Maria Cheung, CGA
Christopher Chiu, CGA
Kimoan Cho, CGA
Monzur Chowdhury, CGA
Rowena Cinco, CGA
Kimberley Cluett, CGA
Stanley Dania, CGA
Jing Deng, CGA
Amin Dhala, CGA
Reyda Diego, CGA
Danbin Ding, CGA
Guofei Ding, CGA
Shoufeng Ding, CGA
Amrit Dossanjh, CGA
Erin Duffee, CGA
Robyn Eggen, CGA
Russell Elgert, CGA
Melissa Ermantrot, CGA
Leah Escabillas, CGA
Cornelius Etokwudo, CGA
Kimberly Evans, CGA
Tara Evans, CGA
Chun Kin Fan, CGA
Lisa Farnum, CGA
Jaclyn Fauville, CGA
Yohannes Feyissa, CGA
Mali Fonseka, CGA
Ekow Forson, CGA
Wendi Forster, CGA
Leslie Forward, CGA
Jingren Fu, CGA

Diane Ganske, CGA
Xiaoli Gao, CGA
Maryam Ghalleh-Golabi, CGA
Violetta Gordymova, CGA
Natalia Gorshenina, CGA
Srikanth Govindaraju, CGA
Bonnie Jiaying Grant, CGA
Gordon Gray, CGA
Ramanpreet Grewal, CGA
Coleton Grove, CGA
Yang Guo, CGA
Jasbir Guram, CGA
Cornelius Gustave, CGA
Qi Halasz-Xia, CGA
Brittney Hammer, CGA
Kelly Handlovsky, CGA
Paul Hardy, CGA
Jennifer Hart Hubbard, CGA
Jiansheng He, CGA
Qun He, CGA
Joshua Hilton, CGA
Iryna Hrabovych, CGA
Alison Hunter, CGA
Danielle Huot, CGA
Kimberley Hyggen, CGA
Zaneta Illievska, CGA
Oxana Ivan, CGA
Derek Janke, CGA
Vijayatharshini Jayachandran, CGA
Chunyu Jiao, CGA
Tina Josan, CGA
John Kalungi, CGA
Thushyanthy Kethees, CGA
Jacqueline Keyser, CGA
Yasin Khalid, CGA
Assadullah Khan, CGA
HeeEun Kim, CGA
Kyoung Ah Kim, CGA
Candace Kline, CGA
Jonathan Klok, CGA
Danny Ko, CGA
Kanwal Kohli, CGA
Katalin Komjathy, CGA
Sherry Korner, CGA
Anna Koshlak, CGA
Elena Kozyrev, CGA
Smitha Kumar, CGA
Liberty Lacuna, CGA
Cambel Lai, CGA
Jocelyne Lanovaz, CGA
Kevin Lau, CGA
Martin Lau, CGA
Richard Lau, CGA
Luong Le, CGA
Kyungok Lee, CGA
Sophanie Lee, CGA
Lisa Lehouillier, CGA
Yin (Alan) Lei, CGA
Nadia Leon-Alexis, CGA
Guijun Li, CGA
Mary Li, CGA
Jingyan Li, CGA
Li Li, CGA
Yuanfang Li, CGA
Liberty Lim, CGA
Zhenjin Lin, CGA
Jean Lindsay, CGA
Rosalee Lindsay, CGA
Jay-Jay Lingat, CGA
Zhenchang (Jennifer) Liu, CGA
Elizabeth Suk Ching Lo, CGA
Yinan Lu, CGA
Jennifer Ludovico, CGA
Samantha Lui, CGA
Erich Ly, CGA
Bo Ma, CGA
Xiujun Ma, CGA

Heather MacDermid, CGA
Brooke MacDonald, CGA
Alex MacKenzie, CGA
Caitlin MacLean, CGA
Jennifer MacLellan, CGA
Alexandria Mah, CGA
Vijay Mahtani, CGA
Tara Malayandi, CGA
Krupa Malvania, CGA
Susan Martin, CGA
Gloria Masese, CGA
Annie Mathew, CGA
Keri McDonald, CGA
Janice McGinn, CGA
Andrea Medeiros, CGA
Mitesh Mehta, CGA
Lukas Molcak, CGA
Jawid Momenzada, CGA
Robert Morton, CGA
Trevor Moses, CGA
Lucy Muchinska, CGA
Etinah Murumbi, CGA
Lorna Mutegyeki, CGA
Evgeny Nartakhov, CGA
Arron Nathan, CGA
Denise Nguyen, CGA
Shelley Nickless, CGA
Heather Nickolchuk, CGA
Laura Nilsson, CGA
Simone Nyantakyi, CGA
Kimberly Oberg, CGA
Vijay Odedra, CGA
Oyisi Okatahi, CGA
Oluwaseyi Okeola, CGA
Armida Olivieri, CGA
Isaac Oludele, CGA
Peter Oomen, CGA
Melanie Oselies, CGA
Abiola Oseni, CGA
Trent Parks, CGA
Tanni Paul, CGA
Viktoria Paulovich, CGA
Collin Pearce, CGA
Alim Peerani, CGA
Fei Pei, CGA
Juan Jose Penate, CGA
Karen Phung, CGA
Jennifer Pickering, CGA
Gurpreet Plaha, CGA
Carrie Pockrant, CGA
Sumathy Ponnambalam, CGA
Karishma Poomen, CGA
Riwan Prasatya, CGA
Jennifer Price, CGA
Thellambure Bambarandage
Priyanka Sajeewanie, CGA
Christine Prokosch, CGA
Olivia Pud, CGA
Laura Purcell, CGA
Cong Qian, CGA
David Quinn, CGA
Koren Radford, CGA
Faizan Rahemtulla, CGA
Lina Rahimi, CGA
Trevor Regehr, CGA
Jennifer Reid, CGA
Tracey Reid, CGA
Bei Ren, CGA
Weimin Ren, CGA
Daljit Kaur Rombaoa, CGA
Kimberly Saldanha, CGA
Sonia Salem, CGA
Lynnie Saundh, CGA
Lesley Scheers, CGA
Tracy Schulte, CGA
Amandeep Sekhon, CGA
Rick Service, CGA

Muhammad Farooq Shad, CGA
Shu Hong Shao, CGA
Sanjeev Sharma, CGA
Anamika Sharma, CGA
Wenjun Sheng, CGA
Ahmed Sher, CGA
Shan Shi, CGA
Misun Shin, CGA
Victoria Shmakova, CGA
Surinder Sidhu, CGA
Jeaneath Slugggett, CGA
Yelena Solos, CGA
Manuel Soriano, CGA
Md Golam Sorour, CGA
Lindsey Stephenson, CGA
Glynn Stewart, CGA
Andrew Stoik, CGA
Joanna Szala-Bailey, CGA
Robert Morton, CGA
Xiujuan Tang, CGA
Jed Chuang Tee, CGA
Shirley Tetteh, CGA
Hatizwi Tigere, CGA
Natalia Tishina, CGA
Artem Tkachenko, CGA
Tanja Tomovic, CGA
Karen Tran, CGA
Craig Turchak, CGA
Kelli Tuttle, CGA
Maria Vallance, CGA
Irina Vanichkina, CGA
Priya Verma, CGA
Adriana Vermue, CGA
Sarabjeet Vouronikas, CGA
Tina Wake, CGA
Bei bei Wang, CGA
Chaobo Wang, CGA
Fan Wang, CGA
Jing Wang, CGA
Lin Wang, CGA
Shoujiang Wang, CGA
Xiaoyu Wang, CGA
Yang Wang, CGA
Zi Wang, CGA
Ofelia Warren, CGA
Scott Waters, CGA
Alan Webb, CGA
Patricia West, CGA
Tia Wieler, CGA
Melonie Wilson, CGA
Catherine Winkelmans, CGA
Inez Wong, CGA
Juan Wu, CGA
Daylyn Wynder, CGA
Lina Xie, CGA
Yan Xu, CGA
Shilpa Yadav, CGA
Lamisse Yaghi, CGA
Yahui Yan, CGA
Chenxi Yang, CGA
Jing Yang, CGA
Ming Yang, CGA
Yahan Yang, CGA
Jayn Yee, CGA
Barton Yeomans, CGA
Svetlana Yevstropova, CGA
Weimin Yu, CGA
Wendy Yu, CGA
Ying Yu, CGA
Yunhui Yu, CGA
Mengjie Yuan, CGA
Dong Po Zhao, CGA
Mengfei Zhao, CGA
Sarena Zheng, CGA
Cheng Zhu, CGA
Xi Zou, CGA
Lynette Zyznomirski, CGA

Member Awards

Our membership includes dedicated professionals who are committed to contributing to the benefit of the CGA designation, the accounting profession, business and the community.

The **David Inhaber Top Accounting Educator Award** was presented to MacEwan University instructor Stephanie Ibach, CGA and recognized her excellence in nurturing the future generation of CGA professionals. Her commitment to constant innovation, bringing her own real world experience to the classroom and making herself available to her students were just a few of the reasons she was selected for the award.

CGA Brand Ambassador Award

The CGA Brand Ambassador Award was created to recognize those members who go above and beyond in promoting the CGA profession in their professional and personal lives. The award is presented to members who stand out in their efforts to bring the opportunities CGA presents to a whole new generation and who stretch themselves in ways that bring credit to our membership.



Benedict Dy, MBA, CGA

Benedict Dy has worked in various accounting/finance roles in manufacturing, and government for the past 25 years. He is a sessional instructor in MacEwan University's Bachelor of Commerce program. Benedict is a regular volunteer and

speaker at CGA recruitment events and employer forums. He encourages accounting students to pursue the accounting designation and to have the tenacity and self-discipline required to complete the rigorous program. Benedict is the coordinator for the Alberta Government CGA employer and training office programs.



Ryan Krutzfeldt, CGA

Ryan Krutzfeldt is the Vice President of Operations for Collicutt Energy Services. Ryan has served on the Central Alberta CGA Chapter board for the last eight years. Under his leadership the Chapter has coordinated many professional development seminars, student

recruitment functions and networking events. For his contribution to the Association and Chapter, Ryan received the Ambassador's Award in 2013.



Jordan R. McLellan, CGA

Jordan R. McLellan received his designation in 2009. He has a Bachelor of Applied Business Administration majoring in Accounting and Information Technology from the Southern Alberta Institute of Technology. He has worked in a variety of

industries including hospitality, telecommunications, financial services, manufacturing and government. He is currently the Civic Partner Finance Coordinator for the City of Calgary overseeing an operating budget of 75 million dollars annually and a similar capital budget. In his current role, Jordan provides risk based financial statement reviews of over 100 not-for-profit groups annually. Jordan is an avid volunteer and a promoter of the accounting profession. He is a frequent speaker at student and unification events, volunteers his time as an exam invigilator and sits on the CGA Calgary Chapter Board.



Paulina O'Connor, CGA

Paulina O'Connor is currently seconded to Community Futures Wood Buffalo from the Regional Municipality of Wood Buffalo. In her role as Community Resource Officer, Paulina assists non-profit and charitable organizations within the municipality with budgeting, financial reporting,

and financial controls as well as financial and administrative policies and procedures.

Paulina holds an Honours Bachelor of Commerce from Laurentian University and her financial experience covers over 30 years in areas such as manufacturing, consulting, government, non-profit and travel sectors. She has been involved with non-profit and charitable organizations. Paulina is the Secretary and past President of the CGA Fort McMurray chapter. She has volunteered at a number of chapter unification discussions and provides guidance to those seeking an accounting designation.



Dean Leuzinger, CGA

Dean Leuzinger completed his CGA studies in 1998. During his employment with BMO Bank of Montréal, Dean participate in recruitment and career events for accounting students at the University of Lethbridge and Lethbridge College. Dean's contributions to the Association

include volunteering as an assignment marker, national tutor and practical experience reviewer. He also participates as a judge in student business case competitions.w

CGA Alberta Life Membership

The CGA Alberta Life Membership was created to recognize exceptional CGA members who have raised the profile and value of the CGA designation through their participation in community and business activities.



Moez R. Virji, FCGA

Moez R. Virji started his accounting career in the UK in 1970. He immigrated to Canada and enrolled in the CGA Program of Professional Studies. Since graduating in 1986, Moez has been an avid volunteer with the Association and has served as a member

on the Practical Experience, Education, Appeals and Professional Conducts committees. He is involved in the Get Ready for Inclusion Today (GRIT) Program, a not for profit agency that provides support to families with severely disabled children to get them ready to enter the school system. He is also Vice Chair of the Aga Khan Social Welfare Board.



Sandra King, FCGA

Sandra King is owner of King & Company. Since graduating as a CGA in 1980, Sandra has been extensively involved in the CGA organization. She serves on a number of task force focus groups which address issues affecting a growing association. She co-organized and presented

at an Alberta CGA tax symposium, and prepared the "script" for a series of Tax Tips television commercials promoting Alberta CGAs. King has served on a number of committees including Practice Review, CGA-Canada National Professional Standards Committee and the Discipline and Appeals Tribunal Rosters.

Fellowship Award

The Fellowship Award is the highest member recognition awarded by CGA Canada. It is granted annually to a select group of members who have made contributions that go beyond normal professional commitments.



Roger Sanson, FCGA
Group Lead, Regulatory and Cross Border
EnCana

Roger Sanson works for EnCana Corporation as Group Lead, Regulatory and Cross Border. He is past Chair of CGA Alberta and currently sits on the Alberta Accountants Unification Agency Board of Directors. He has been a major contributor to the profession during his participation.

A CGA since 1995, Roger has volunteered in numerous positions within the Association including the CGA Alberta Communications Advisory Committee, various student support activities and an advertising campaign, in addition to teaching taxation and other courses. Roger is an avid supporter and advocate of the designation and with the benefit of government, industry and academic experience, he will continue to advance the CGA and future CPA designation in any way he can.



Dr. Michael Wright, FCGA
Associate Professor
Haskayne School of Business,
University of Calgary

Dr. Michael Wright is an Associate Professor of Accounting at the Haskayne School of Business. Michael was recently named the Director, MBA Programs where he is introducing an internship program. He is beginning his 26th year of teaching and conducting research at the University of Calgary.

He has been involved with CGA nationally and provincially since the 1990s and received his designation in 2007. He has been on various committees including the CGA National Education Committee, the CGA Education Review Task Force and the CPA Assessment Task Force. These activities demonstrate his passion for education and his commitment to the accounting profession.



Peter Nissen, CMA, CA, FCGA, MBA
Chair
Accounting Diploma & Degree Programs - NAIT

Before joining NAIT, Peter Nissen spent 10 years in the private sector in manufacturing environments and public practice. During his time with the JR Shaw School of Business at NAIT, he has held numerous leadership positions including Associate Chair, Chair of the Accounting programs and Chair of the Accelerated Accounting program. He is currently an Associate Dean for the school. Peter has been actively involved with budget preparation and operations of the JR Shaw School of Business in leadership roles. He taught in the areas of financial accounting, strategic planning, taxation and management accounting at NAIT, Cape Breton University and for CGA Alberta.



Darla Lutness, FCGA
Associate Chair- Accounting
JR Shaw School of Business
NAIT

Darla Lutness completed her CGA in 1985. She has worked with the CRA, in a public accounting practice, as a controller in industry and as an educator.

She is currently Associate Chair - Accounting in the JR Shaw School of Business at NAIT. She is involved in community organizations, CGA committees and course reviews. Darla received her MBA through Laurentian University in 2009. She is the Appeal Tribunal Roster Chair.



Rebecca Braun, FCGA
Student
Masters of Financial Management
University of Alberta School of Business

Rebecca Braun is Chair of the CGA Alberta Board and has been a CGA since 1999. She has volunteered with CGA Alberta since 2006 on the Complaints Inquiry Committee and was elected to the Board of Governors in 2007.

In addition to serving as the Voting Delegate for CGA Canada affiliation council and previously the Unification Agency Board, Rebecca is an active community volunteer board member and has developed and taught the Advanced Finance course for the Real Estate Development Institute. She is a full-time student at the University of Alberta School of Business studying her Masters of Financial Management.

ADDING VALUE

Research and Education Foundation

CGA Alberta's Research and Education Foundation is a registered charitable organization established to support business and accounting education and research across the province.

The Foundation supports student scholarships and post-secondary institutions and funds public policy research into business, accounting, commerce and other issues of value to the community. The Foundation annually grants post-secondary scholarships and awards and has published five Vision 2020 research papers to date.

A new plan is in development to ensure the Research and Education Foundation fulfills its commitment to students, post-secondary institutions and public policy research under the CPA organization.

Vision 20|20

A Research and Education Foundation initiative, Vision 2020 is a multi-year research partnership with the Alberta Chambers of Commerce. The project is aimed at better understanding the trends forming the foundation for Alberta's future, and it offers insight into the available options policy makers have to deal with the challenges facing Alberta over the next 20 years. The latest edition of Vision 2020 focused on tax policy. Vision 2020 will continue its important research and contribution to public policy under the new unified foundation.

My Money \$ My Future

A financial literacy campaign targeting university and high school students, My Money \$ My Future produces valuable resources to help students learn about smart money management. The Association has partnered with French Language Education Services of Alberta Education to translate and distribute the resource to francophone schools.

Last fall, the Association's Task Force on Financial Literacy released a University edition book targeting the post-secondary audience. The book teaches students how to save and pay for school, manage loans, save and afford things like moving out on their own, a car or a summer trip without the crushing debt load to match. CGA Alberta is working in cooperation with universities and colleges across Alberta to distribute the books to students in an online and print format.

The campaign received an Alberta Consumer Champion Award from the Government of Alberta for its high school student workbook. The award recognizes organizations, businesses and media that demonstrate commitment and innovation in educating Alberta consumers and promoting fairness in the Alberta marketplace.

PUBLIC TRUST & ETHICS

Public Interest

In Alberta, the *Regulated Accounting Profession Act* (RAPA) governs the accounting profession and recognizes the CGA, CMA and CA designations as regulated by their respective organizations. It was created to:

- Protect the interest of the public
- Protect the integrity of the profession
- Promote and increase the competence of registrants
- Regulate the conduct of registrants

As of January 1, 2013, the Canadian Institute of Chartered Accountants (CICA) and the Society of Management Accountants of Canada (CMA Canada) announced that CPA Canada had been established under the Canada *Not-for-profit Corporations Act*. CGA Canada will join the new unified national organization in October 2014. As Canada's newest national accounting body, CPA Canada will support provincial accounting bodies that have unified, and all those that will unify, under the banner of Chartered Professional Accountant.

Since the accounting profession is regulated provincially, the Chartered Professional Accountant designation does not currently exist in RAPA and the Act must be changed before any member can be granted that designation or a CPA Alberta organization can be created. Therefore, member use of the CPA designation is not permitted in Alberta. Efforts are underway with the Government of Alberta to develop legislation that will establish the CPA designation and the new Alberta CPA body. After much work among the unifying bodies and the Government of Alberta, a suggested set of guidelines for provincial legislation creating the CPA designation and related governance has been drafted. This legislation is expected to be brought to the Alberta legislature in the fall 2014 session.

Once the legislation is and proclaimed, the CPA designation will be granted to all members of good standing, and the CPA Alberta organization will be created.

Conduct

Protecting the public interest is a fundamental values of CGA Alberta. Our members are instrumental in protecting the reputation of the designation by upholding the highest of ethics and providing quality services to the business community and to the public, showcasing the value of CGA.

All CGA Alberta members are required to abide by Alberta's *Regulated Accounting Profession Act* as well as the Association's

Bylaws and Code of Ethical Principles and Rules of Conduct. All of these documents, as well as information about the disciplinary process, are publicly available on the CGA Alberta website at www.cga-alberta.org.

Conduct Statistics as of March 31*

Complaints	2014	2013	2012	2011
New Complaints Received	9	13	10	7
Complaints Dismissed	5	9	6	4
Complaints Still Under Investigation	4	0	0	0
Referred to a Discipline Tribunal	0	4	4	3
Matters Heard by a Discipline Tribunal				
Discipline Tribunals Not Yet Completed	n/a	3	0	1
Pleaded Guilty/Settlement Reached	n/a	1	4	1
Findings of Unprofessional Conduct	n/a	1	4	1
Penalties Ordered/Settlement Terms*				
Continuing Professional Development Courses	n/a	3	4	0
Practice Restricted	n/a	2	4	1
Registration Cancelled/Resignation Accepted	n/a	0	4	1
Costs	n/a	1	4	1
Fines	n/a	1	4	1
Publication within Profession	n/a	1	4	1
Publication outside Profession (if fails to comply with hearing orders)		1	4	0
Appeals	3	0	0	0

* The 2014 fiscal year is July 1, 2013 - March 31, 2014. Fiscal years for 2011 - 2013 ended June 30.

Public Practice

The Government of Alberta has empowered CGA Alberta with self-regulating authority to establish, promote and enforce the professional competency and ethical standards of CGA public practitioners. CGAs continue to maintain a strong presence in the field of public practice. The number of CGA firms registered in public accounting in Alberta has continued a steady growth, closing in on almost 500 firms registered to offer services to Alberta clients. The continuing focus is on compliance with professional standards changes and the competency based application and qualification process for entry to public accounting.

Firms Registered as of March 31*

	2014	2013	2012	2011	2010
Public Accounting Firms (Alberta Only)	488	473	470	440	388
Professional Service Providers (students)	11	13	14	21	14
Total of Alberta Firms	499	486	484	461	402
Non-Resident Associate Members in Public Practice	94	82	56	43	33

Overall Practice Review Compliance Statistics

Firms Who Perform Audit and Review Engagements						
Reviews Performed						
Initial/Standard		56	81	54	50	69
First Follow-up		7	4	10	13	19
Second Follow-up		1	3	1	2	1
Results						
Initial/Standard Reviews	Comply	44	67	48	41	48
	Follow-Up Directed	7	10	6	9	21
First Follow-up Reviews	Comply	5	3	7	8	15
	Follow-Up Directed	2	1	3	4	3
Second Follow-up Reviews	Comply	1	3	1	1	0
Decision Deferred		5	4			
Referred to Conduct		0	0	0	2	2

Firms Who Perform Compilation Engagements (No Audits or Reviews)						
Reviews Performed						
Initial/Standard		81	107	81	79	72
First Follow-up		8	6	8	10	4
Second Follow-up		1	4	1	0	1
Results						
Initial/Standard Reviews	Comply	74	94	65	71	64
	Follow-Up Directed	6	13	16	7	8
First Follow-up Reviews	Comply	5	4	7	8	4
	Follow-Up Directed	3	2	1	2	0
Second Follow-up Reviews	Comply	1	4	1	0	1
Referred to Conduct		0	0	0	1	0
Decision Deferred		1	0	0	0	0

* The 2014 fiscal year is July 1, 2013 – March 31, 2014. Fiscal year, for 2010 – 2013 ended June 30.

Continuing Professional Development

One of the cornerstones of the CGA Alberta Code of Ethical Principles and Rules of Conduct (the "Code") is that CGAs continually upgrade and develop their knowledge and skills in the areas in which they practice as professionals. It is the responsibility of all members to develop and maintain their professional competence including the knowledge, skills, ethics and values relevant to them within their professional environment.

The CPD reporting requirements are based on the legislated requirements of the *Regulated Accounting Profession Act (RAPA)*,

the Certified General Accountants Regulation to RAPA, CGA Alberta's Code of Ethical Principles and Rules of Conduct, CGA Alberta's Bylaws and the national CGA Continuing Professional Development Standard. The standards have been designed to sustain professional competence and enhance the commitment of CGAs to lifelong learning. These requirements reinforce the credibility of the CGA designation, both nationally and internationally, and serve to maintain the public trust. The emphasis on professional development will continue in the new CPA organization.

Continuing Professional Development Results

	Non-Compliance at April 1	Recommended For Suspension	Re-Instated	Cancelled	Further Re-Instated	Resigned	Final Cancellations
2013	155	38					Not available at time of printing
2012	283	34	25	1	7	1	1
2011	96	7	5	1	0	1	1
2010	133	17	10	7	1	0	6
2009	465	107	9	16	10	0	6

* The 2014 fiscal year is July 1, 2013 – March 31, 2014. Fiscal years for 2010 – 2013 ended June 30.

LEADERSHIP

The CGA Board of Governors and Statutory Committees

The CGA Board of Governors is comprised of 13 members: nine CGAs elected by the membership and three public members appointed by the Government of Alberta and the Chief Operating Officer of the Association who is an ex-officio (non-voting) member and Board Secretary.



REBECCA BRAUN, FCGA

CGA Alberta's Chair

Rebecca was elected to the CGA Board of Governors in 2007. She is currently studying for her Masters of Financial Management at the University of Alberta School of Business.



ROGER SANSON, FCGA

CGA Alberta's Past Chair

Roger works for EnCana Corporation as Group Lead, Regulatory and Cross Border. He has been a member of the CGA Board of Governors since 2007 and is past Chair.



GORDON FERGUSON, FCGA

Vice Chair

Gordon is CGA Alberta's 1st Vice Chair. He owns a successful public practice firm in Slave Lake. He has served on the Board for seven years.



JIM SAMUEL, CGA

Vice Chair

Jim is Partner, International Corporate Tax at KPMG Canada. He has been on the CGA Board of Governors since 2010.



KEN GRIMES, CGA

Ken is a management consultant who brings more than 30 years of financial reporting, audit and strategic planning experience to the table. Ken has been on the Board of Governors since 2007.



PENNY FAIR, FCGA

Penny is owner of Ashgrove Concepts Inc and was elected to the CGA Alberta Board of Governors in 2010. She is also a Member of the Practice Review Policy Board and sits on CGA Canada's National Professional Standards Committee.



LISA HANDFIELD, CGA

Lisa is Tax Lawyer at Moodys Gartner Tax Law LLP. She joined the CGA Board of Governors in 2011.



DAVID INHABER, FCGA

David is a Tax Systems Analyst at Farm Business Consultants. He was first elected to the CGA Alberta board in 2002, serving as chair in 2006-2007.



TOM SULLIVAN, FCGA

Tom is Senior Vice President, Portfolio Management & Finance at GWL Realty Advisors Inc. He was elected to the CGA Board of Governors in 2013.



LARRY PRESILOSKI, FCGA

Chief Operating Officer
Secretary to the Board at CGA Alberta

Larry has been with the Association for 13 years.



WILLIAM M. BONE

Public Member

William is the President and Director at Exploron Corporation. He was appointed as a Public Member of the CGA Board of Governors in 2008.



DR. JAMES DEWALD

Public Member

James is the Dean at the Haskayne School of Business. He was appointed as a Public Member of the CGA Board of Governors in 2013.



DR. MICHAEL J. ROBINSON, CFA

Public Member

Michael is an Associate Professor with the Haskayne School of Business at the University of Calgary. He was appointed as a Public Member of the CGA Board of Governors in 2008.

STATUTORY COMMITTEES

Appeal and Discipline Tribunal Rosters

George Campbell
George Chan
Joan Davies
Sandra King
Kam Laraway
George LeBlanc
Stella Penner
Shafiq Rajwani
Heather Mechalski
Jay Dattani
Gail Beck*

Practice Review Committee

Stella Penner - Chair
Kendra Gowdy
Brenda Hill
Jim Kinal
Cheryl Nolke
Brian Semeschuk
Ian Woodman
Bob Quinlan
Sandra Umpherville*
Denise Bartling*

Roster of Public Members

Patti Whiting
Nancy Hack
Gerry Hayes
Greg Smyth
Keri Berringer
Geoff Chow
Kevin Hay
Cheryl Ryder
John Voorhoost
Dave Hiley
Philip Wazonek
Lynn Patrick
Bill Forbes
Bruce Symons
Gail Beck*

Discipline Tribunal Roster Chair

Michael Mannas

Appeal Tribunal Roster Chair

Darla Lutness

*indicates support staff

Complaints Inquiry Committee (CIC)

Paul Dytham - Chair
Jim Stokoe - Vice Chair
Todd Schnirer
Doug Klug
Norm Asuchak
Alfred Lee
Linda Gibbs
Adrian Kottke
Stuart Weatherill (public member)
Sandra Umpherville*
Gail Beck*

“The only way
to predict the future
is to have the power
to shape it.”

—
Eric Hofer

ALBERTA
ACCOUNTANTS
UNIFICATION
AGENCY
UPDATE



Unifying the Accounting Profession in Alberta

Message from the CEO

John S Carpenter MBA FCGA

This is an exciting time in the history of the accounting profession in Canada. The unification of the CAs, CGAs and CMAs will change the landscape of the profession and the business world forever. Over the last year, our three professional bodies have been dedicated to unifying within the Alberta Accountants Unification Agency (AAUA), ensuring we are ready to take on our responsibilities when new legislation is proclaimed and the Chartered Professional Accountants of Alberta organization becomes a legal reality.

All three legacy bodies have been involved in the development of our new professional designation, with prominent roles on the AAUA Board of Directors impacting certification and education, regulatory frameworks, recruiting and branding. We have a shared vision for the future and a Strategic Plan to set the foundation to establish the CPA designation as the pre-eminent accounting and business credential in Alberta and Canada.

New legislation replacing the *Regulated Accounting Profession Act* (RAPA) needs to be passed by the Alberta Legislative Assembly to complete the transition to CPA Alberta. This legislation is the key to unlocking the privileges and obligations of our merged, self-regulating professional organization. We understand that our legislation is a priority and we will continue to work cooperatively with government to bring it to a successful conclusion.

Tailoring the right type of services, support and training to the needs of our future CPA professionals has guided the unification process from the beginning. New programs include fully merged professional development and event offerings, increased career services and initiatives to help internationally trained professionals attain a CPA designation.

Our education programs will build the accountants of the future. We will do this by maintaining a global focus and instilling skills in strategic and critical thinking, strong leadership, management and technical expertise. The new CPA Professional Education Program and Prerequisite Education Program are delivered concurrently with support to students in the legacy education programs.

Much work has been done to merge the legacy corporate cultures and begin integration of services visible to our 24,500 members and the public. We are proud that many functional areas of the AAUA are completely integrated. This process included assessing budgetary information, restructuring reporting and financial processes, establishing new policies and guidelines and supporting positive relationships across the combined organization. At its core, the CPA organization must expand on synergies arising from the merged legacy organizations, creating a forward-looking culture that embraces our vision, operating principles and strategic priorities. We must use this merger as an opportunity to sustain and build the relevance of what we do for our stakeholders.

We have worked hard to ensure our stakeholders fully understand the benefit of our efforts. Regular updates and communications are delivered with consistent messaging across memberships. Operationally, facilities for the Unification Agency will include two offices in Calgary and one in Edmonton. An organizational structure has been created to utilize the talent of our employees.

One of the best parts of my job as CEO of the AAUA is meeting so many members of the legacy designations. Our passion, commitment and expertise are integral to maintaining our well-deserved professional reputation, destined to ascend even higher for all Chartered Professional Accountants. Knowing our members as I do certainly makes me confident about our success.

On behalf of the staff at the Unification Agency, thank you to everyone for their support throughout this challenging, historic project.

—
John S Carpenter MBA FCGA
 Chief Executive Officer
 Alberta Accountants Unification Agency



THE ROAD TO UNIFICATION

2011

May 2011

"Uniting the Canadian Accounting Profession" released by CICA and CMA-Canada

October 2011

CGA-Canada agrees to discuss merger

October 2011

All Quebec accounting bodies agree to unite

2012

January 2012

Unification Framework released

January 2012

CGA Ontario, CGA BC, CGA Alberta, CGA Newfoundland and Labrador, CGA Saskatchewan and CGA PEI all involved in merger discussions.

May 2012

Quebec legislation passes uniting provincial CA, CMA and CGA orders

March 2012

Alberta CMAs and CGAs agree to unify their two bodies

2013

January 2013

National CPA Canada organization is established

May-June 2012

All CGAs withdraw from deliberations except Alberta and Quebec

April 2013

CPA logo is introduced

March 2013

CPA Canada publishes By-Laws

2014

June 2013

Alberta CAs vote to rejoin unification project

April 2013

A number of CGA bodies, including CGA-Canada, return to unification talks

April 2014

All CA, CGA and CMA bodies across the country are involved in unification talks



REGULATION OF THE PROFESSION

The Regulatory department ensures members are in compliance with legislation and governing documents. Their efforts ensure the public is protected and can trust Alberta's designated accountants to look out for their interests.

The team has undergone a restructuring to meet the needs of the new regulatory department of CPA Alberta, once legislation comes into force, while fulfilling the commitments to legacy designated members. It is governed by a steering committee of staff from the legacy bodies who provide oversight into the development of a new regulatory department.

Members are already experiencing a benefit from unified services and processes. This past fiscal year, the team successfully reduced the process time for practice review by 27.3%, from an average 83.3 days to 65.4 days. More Practice reviewers have been trained to cover the workload, improving messaging and communication strategy and streamlining operational efficiencies.

CGA and CMA Alberta implemented the process of ensuring more than 600 registered firms in Alberta met their regulatory obligations under *RAPA* and remained compliant with professional conduct and practice standards. This took major improvements to the practice review process and team dedication to manage approximately 200 annual reviews.

The team built on their experience in the competency based model approach for qualification and entry to public accounting, managed more than 100 practice mentor engagements for compliance and successfully managed their capability of handling a 60% growth in registered firms over the last five years.

CGA Alberta's corporate accreditation and registrations team has identified the best practices of the legacy organizations and is preparing for implementation of the new competency based program. With a new brand, legislation, regulations and database to consider, the unified team will continue to focus on the implementation of streamlined processes as we move forward with the creation of the new CPA organization.

Process time for practice review has been reduced by
27.3%

Success is...
A new common regulatory framework is in place that reflects the best practices of each legacy organization and effectively serves the needs of the new CPA organization.

MEMBER SUPPORT AND ENGAGEMENT

The coming together of Alberta's CAs, CMAs and CGAs provides an unprecedented opportunity for the new CPA designation's professional body to provide relevant programs, services and educational opportunities to Alberta's professional accountants. These activities cover a wide spectrum to engage members throughout their lives, regardless of the sector within which they work.

With the diversity of our membership, a wide range of tools and services will be needed to provide support to members and to connect them to the profession. CPA Life strategically supports the mission and vision of the united profession by increasing the relevance of the organization to members throughout their professional career.

Professional Development

The AAUA was excited to provide more than 400 professional development opportunities in 2013-14, including workshops, seminars, webinars and certificate courses. More than 200 members participated in CPLD week last October in Edmonton, attending courses as diverse as The Art of Performance Feedback and The Risk Scorecard.

Member Events

Along with merged member conferences, legacy chapters were also challenged to unite in six Alberta cities. Chapter kick-off events, combined with the CEO's Tour, were held across the province. More than 500 members from all designations attended, watching unification update presentations by AAUA CEO John Carpenter, followed by question and answer sessions.

Career Services

Career Services are available to all legacy members and students and those enrolled in the CPA Prerequisite Education Program and Professional Education Program Programs.

A new Alberta Accountants Job Board was launched this year, giving employers and job seekers one job site for all accounting and finance jobs in the province. An increased number of articles



408

in-depth resume and cover letter reviews



and workshops were developed to provide job seekers with relevant resources to aid in career advancement. The topics included networking, resume writing, interview tips and leveraging social media to find a job. Workshops are free.

The most popular initiative run by the department is Rapid Resume Review. Career Services partners with local industry representatives to provide valuable feedback to job seekers in a 20 minute session. This year, 14 sessions were held, serving 260 participants.

In addition to Rapid Resume Reviews, the team provided 408 in-depth resume and cover letter reviews and held 138 one-on-one career and job-search consultations.

Diversity

Internationally trained members, students and prospects are a key group benefitting from an expansion of services. A Diversity Advisor dedicated to the needs of immigrant professionals offers services such as customized resume reviews to ensure the resume meets Canadian standards, and workshops to help new Canadians network and integrate into the workforce.

The AAUA has built a strong foundation of support from immigrant serving agencies in Alberta. Several have developed bridging programs specifically for accounting professionals working toward their professional accreditation.

The Connector Program is a networking initiative connecting established professionals with internationally trained accounting students looking to gain information and perspective on the Alberta workforce. The program recruited 120 Connectors and 109 internationally trained professionals. To date, 81 connections have been made.

Success is:

Supporting members and students throughout their entire professional life cycle and building a community proud to be designated accountants.



BUILDING THE VALUE OF THE
CPA DESIGNATION

101

employers enrolled
in the CPA
Advantage Program

The CPA Profession department represents the integrated education departments of the CMA and CGA legacy bodies.

It is responsible for the delivery of the Prerequisite Education Program (PREP), the wind down of legacy education programs, the implementation of the new employer verification model and the CPA Practical Experience Requirements (PER). CPA Profession worked closely with Business Development to build on recruitment support created through networking events, information sessions and awareness campaigns.

The Prerequisite Education Program (PREP)

The biggest challenge facing CPA Profession was managing the end of the legacy education programs and the introduction of PREP modules required to enter the CPA Professional Education Program (PEP). In concert with Business Development and Marketing and Communications, an aggressive campaign introduced potential students to the new, part-time and module-based PREP. Students take only the modules they require, beginning with Module 5 (Intermediate and Advanced Financial Accounting). CPA Profession successfully launched Module 5 in August 2013:

Date	Enrollment
August 2013	144
January 2014	319
Total	463

Members of CPA Profession participated on key CPA Canada Education Committees including PREP, PEP and PER Workgroup committees. PER was released April 2014 and comes into effect September 1, 2014.

The Professional Education Program (PEP)

In September 2013, the first-ever class of candidates began to study and train in the CPA Professional Education Program (PEP) in Alberta. Developed nationally and delivered regionally, PEP combines the best elements of the three legacy education programs to ensure the highest standards of professional education are met.

At the end of the program, candidates are required to write the national Common Final Evaluation, a rigorous multi-day examination. The first CFE will be offered September 2015 and the first class of Alberta CPAs is expected to graduate late 2015/early 2016 (subject to passage of CPA legislation).

Date	Enrollment
Core 1, Fall 2013	361 from Alberta
Core 1, Spring 2014	302 from Alberta
Core 2, Spring 2014	252 from Alberta

GROWTH AND RECRUITMENT

Business Development had an integral role in supporting CPA Profession to attract students to PREP and PEP; the latter was piloted in 2013 through the CA School of Business. Throughout the year, Business Development delivered a series of events designed to highlight the accounting profession, recruit potential students to the designation and involve members in sharing their professional journeys. These included:

- **CPA Advantage Dinner:** a four-course progressive dinner held in Calgary, Edmonton and Lethbridge, involving more than 250 business students and 90 volunteer members.
- **An Evening With...** - This is an intimate networking event for prospective PREP students in Calgary and Edmonton. Members are invited as guest speakers and to network; this year's events attracted over 150 attendees and 26 volunteer members.
- **Board Governance Case Competition:** a highly-regard case competition focused on board governance. This year, eight post-secondary institutions represented 15 teams and judged by a volunteer panel of designated accountants. Prizes included \$10,000, \$5000 and \$3,000 cheques.
- **Information sessions:** hosted by the AAUA or in-house at employers or post-secondary institutions. These sessions offer information on the profession, possible diverse roles, skill sets acquired and how to earn the CPA designation. In 2013-14, 137 sessions were held (53 employer, 46 general, 34 post-secondary).

A milestone achievement was creating a hybrid of the recruiting function from the legacy organizations. The department is now staffed with Business Development Officers with an external focus on attracting prospective students and building relationships with key stakeholders such as employers and post-secondary institutions. Admissions Advisors have an internal focus including prospective student follow up and conversion of interested prospects to enrolled students.

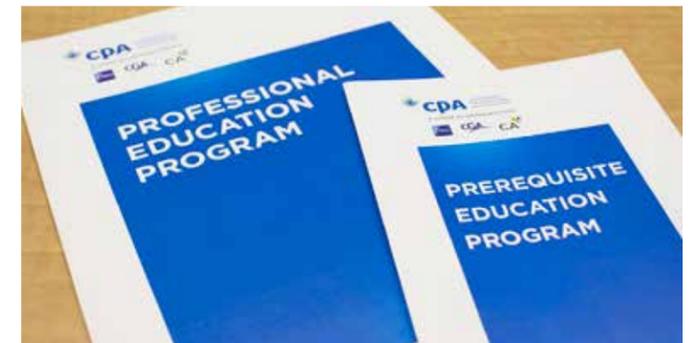
The Business Development team also rebranded employer programs and launched the CPA Advantage Program for Employers in February 2014. There are currently 101 employers enrolled in the CPA Advantage Program.

Success is:

A steady stream of highly motivated and engaged students who become competent and highly engaged members. As well, successful delivery of CPA pre-certification education programs and the wind-down of legacy education programs including support to students requiring transitioning.

BRAND AND REPUTATION

The new CPA Alberta organization will serve more than
24,500
members



Branding is now integrated between the three legacy bodies. The Unification Agency continues to support the national CPA Pro brand awareness campaign and developed an integrated marketing communications plan to reflect the needs of the Alberta market. Provincially, the focus is on recruiting students into the CPA Education Program. Radio, online and print ads were initiated.

Comprehensive analysis and redesign of online and print media is being undertaken to ensure all professional communications are in line with national brand standards and support the objectives of corresponding business units. Corporately, the objective is to position the CPA brand as the pre-eminent professional business and accounting designation in Canada.

Through this transition, the communications team ensures stakeholders have access to relevant and timely information to fully understand the value of unification. An Alberta Accountants website allows members, students, prospects and the public to access up-to-date information on unification efforts. Regular email updates, *The Compass* (e-newsletter), blog posts and social media are utilized so stakeholders receive a unified message.

Several high profile sponsorships took place this year, including Alberta Venture's C-Suite CEO of the Year Award. In addition, the Unification Agency was the presenting sponsor of the Alberta Chamber of Commerce Budget overview with Minister Doug Horner.

The Edmonton and Calgary Communications team meet regularly to ensure delivery of integrated, consistent key messages and communication pieces to all internal and external stakeholders.

Use of the CPA designation

In order to create the new CPA Alberta organization, new legislation replacing RAPA needs to be passed by the Alberta legislature. Proclamation of legislation cannot occur until the required corresponding regulations are also created. Regulations will require member approval. The Unification Agency has been working closely with the Government of Alberta on the development of the legislative requirements with the hope that new CPA legislation can be introduced in the fall 2014 session of the Alberta Legislature. Concurrent work for the regulations is also underway. Members will be granted the Chartered Professional Accountant designation by a new CPA Alberta organization once the legislation is proclaimed.

CORPORATE CULTURE

Internally, we have been working on creating a branded corporate culture that is built on a solid foundation of dedicated employees sharing a common culture, with established common goals and objectives.

Our aim is to limit staff turnover and minimize uncertainty. We do this by maintaining an open door policy and engaging staff with merger plans, providing regular updates and encouraging teams to meet regularly, through video conference or in person. Building strong relationships within departments is a strong predictor of success. Unification will bring much opportunity to our staff and many will benefit from new responsibilities and leadership positions. Cultural assessment, compensation, benefits and contracts have all been under review to ensure fair treatment of all employees.

Success is:

The creation of CPA Alberta will strategically align and culturally integrate the organization and membership base with a shared commitment to a common vision, principles, and goals.

BUILDING CONNECTIONS

The Business Systems unit is tasked with consolidating the systems of legacy accounting bodies and beginning the execution of corporate strategies to achieve the vision for the new CPA provincial body.

Over the past year, the team consolidated the IT infrastructure of the two Calgary offices and is now working to connect the Edmonton office to the same services.

Communication between the three offices in Calgary and Edmonton requires effective and seamless information technology infrastructure. State of the art equipment allows for remote work and telecommuting - giving staff the opportunity to conduct face-to-face meetings from several locations.

The employee intranet, The Insider, was refined to allow staff collaboration on documents and projects, allowing access to policies and updates.

To ensure students receive consistent and uniform levels of service across designations, the Unification Agency is developing the new Student Learning Management System (SLMS) in collaboration with the CPA School of Business. The SLMS will be deployed to support admission to and delivery of CPA PEP and PREP through a single

regional system. As such, the focus is on CPA candidates/students enrolled in those programs. Legacy CGA/CMA/CA students will continue to use their legacy student management systems until those education programs are wound down and remaining students are transitioned into the appropriate CPA education program.

A new membership management system is also in development to consolidate all legacy members into a single database.

The team will continue to provide leadership, knowledge and expertise to assist all business units achieving their strategic objectives through the innovative use of information technology.

Success is:

The success of the department is defined by how well the technology deployed supports the effective execution of Alberta Accountants business processes and enhances staff productivity.

CONSOLIDATED FINANCIAL STATEMENTS
MARCH 31, 2014

	Page
Index	
Management Report	39
Independent Auditor's Report	40
Consolidated Statement of Financial Position	41
Consolidated Statement of Operations	42
Consolidated Statement of Changes in Net Assets	43
Consolidated Statement of Cash Flows	44
Consolidated Schedule of Expenses	45
Notes to the Consolidated Financial Statements	46-55

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
CONSOLIDATED FINANCIAL STATEMENTS
MARCH 31, 2014

Management Responsibility for Financial Reporting

The accompanying consolidated financial statements of the Certified General Accountants' Association of Alberta are the responsibility of management and have been approved by the Chair and the First Vice Chair on behalf of the Board of Governors. The consolidated financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations. When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances. Consolidated financial statements are not precise since they include certain amounts based on estimates and judgments. Management has determined such amounts on a reasonable basis in order to ensure that the consolidated financial statements are presented fairly, in all material respects.

The Board of Governors is responsible for ensuring that management fulfills its responsibilities for financial reporting and is ultimately responsible for reviewing and approving the consolidated financial statements. The Board carries out this responsibility through the development and enforcement of policies relating to the Association's financial condition, review of the annual budgets, comparison of actual results to budget on a periodic basis, appointment of an audit committee and engagement of external auditors. The consolidated financial statements have been audited by Scase & Partners, Professional Accountants, in accordance with Canadian generally accepted auditing standards on behalf of the members. Scase & Partners has full and free access to the Audit Committee and the Board of Governors.



Larry Presiloski, MBA FCGA
Chief Operating Officer
Calgary, Alberta
June 12, 2014

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
CONSOLIDATED FINANCIAL STATEMENTS
 MARCH 31, 2014

INDEPENDENT AUDITOR'S REPORT

To the Members of the Certified General Accountants' Association of Alberta

We have audited the accompanying consolidated financial statements of the Certified General Accountants' Association of Alberta, which comprise the consolidated statement of financial position as at March 31, 2014, and the consolidated statements of operations, changes in net assets and cash flows for the period then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Certified General Accountants' Association of Alberta as at March 31, 2014, and its financial performance and its cash flows for the period then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Professional Accountants
 Calgary, Alberta
 June 12, 2014

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
 AS AT MARCH 31

	2014	2013
Current Assets		
Cash and temporary investments (Note 4)	\$ 4,598,647	\$ 5,726,891
Accounts receivable and accruals (Note 12)	467,944	233,816
Joint Venture unallocated advances (Note 12)	-	25,104
Inventory	113,856	80,772
Prepaid expenses and deposits	343,510	156,537
	5,523,957	6,223,120
Restricted cash and temporary investments (Note 4 and 12)	5,740,942	5,707,748
Equipment (Note 6 and 12)	1,643,927	1,673,962
	\$ 12,908,826	\$ 13,604,830
Current Liabilities		
Accounts payable (Note 12)	\$ 1,182,399	\$ 2,859,386
Unearned revenue (Note 8)	4,411,881	3,488,052
	5,594,280	6,347,438
Net Assets		
Net assets internally restricted (Note 4 and 5)	5,631,875	5,707,748
Unrestricted net assets	1,682,671	1,549,644
	7,314,546	7,257,392
	\$ 12,908,826	\$ 13,604,830

The accompanying notes are an integral part of these financial statements.

Approved on behalf of the Board of the Certified General Accountants' Association of Alberta

Rebecca Braun, FCGA
 Chair

Gord Ferguson, FCGA
 First Vice Chair

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
CONSOLIDATED STATEMENT OF OPERATIONS
 FOR THE PERIOD ENDED MARCH 31

	2014 (9 months)	2013 (12 months)
Revenues		
Education and continuing professional development (Note 12)	\$ 6,637,280	\$ 9,711,148
Member dues	2,657,900	3,381,023
Communications and other (Note 12)	223,090	266,085
Public practice	243,204	284,248
Interest (Note 12)	47,702	53,945
	9,809,176	13,696,449
Expenses (Schedule)		
Direct expenses		
Education and continuing professional development (Note 12)	2,759,021	4,450,935
Member services and other (Note 12)	316,501	504,681
Communications and other (Note 12)	1,164,926	1,378,727
	4,240,448	6,334,343
General operating expenses (Note 12)	5,435,700	6,451,189
	9,676,148	12,785,532
Excess of revenues over expenses from operations	133,028	910,917
Transfers (Notes 4 and 5)		
Special allocation to regulatory and building reserve	-	(683,190)
		(683,190)
Net after required transfers	\$ 133,028	\$ 227,727

The accompanying notes are an integral part of these financial statements.

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS
 FOR THE PERIOD ENDED MARCH 31

Net Assets	Restricted (Note 5)	Unrestricted	2014	2013
Balance, beginning of year	\$ 5,707,748	\$ 1,549,644	\$ 7,257,392	\$ 6,369,034
Excess of revenues over expenses		133,028	133,028	910,917
CGA Alberta Research and Education Foundation	(130,000)		(130,000)	(89,541)
Interest earned on reserves	54,127		54,127	66,982
Balance, end of year	\$ 5,631,875	\$ 1,682,672	\$ 7,314,547	\$ 7,257,392

The accompanying notes are an integral part of these financial statements.

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
CONSOLIDATED STATEMENT OF CASH FLOWS
 FOR THE PERIOD ENDED MARCH 31

	2014 (9 months)	2013 (12 months)
Cash flows from operating activities		
Excess of revenues over expenses	\$ 133,028	\$ 910,917
Amortization of plant and equipment	564,542	496,794
Loss on disposal of plant and equipment	83	28,523
Net change in non-cash working capital	(1,182,241)	1,224,631
Net cash generated through operating activities	(484,588)	2,660,865
Investing activities		
Transfer from research and education reserve to the CGA Foundation	(130,000)	(89,541)
Interest on internally restricted funds	54,127	66,982
Purchase of equipment	(534,589)	(719,347)
Net cash used in investing activities	(610,462)	(741,906)
Net (decrease) increase in cash for the year	(1,095,050)	1,918,959
Cash and equivalents, beginning year	11,434,639	9,515,680
Cash and equivalents, end of year (Note 4)	\$ 10,339,589	\$ 11,434,639
Supplementary information		
Interest earned and included in determining the excess of revenues over expenses on the unrestricted funds	\$ 47,701	\$ 53,945

The accompanying notes are an integral part of these financial statements.

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
CONSOLIDATED SCHEDULE OF EXPENSES
 FOR THE PERIOD ENDED MARCH 31

	2014 (9 months)	2013 (12 months)
Education and Continuing Professional Development (Note 12)		
National dues	\$ 1,571,054	\$ 2,272,711
Lectures and marking	510,894	590,892
Committees and other expenses	421,317	1,274,843
Texts and materials	255,756	312,489
	2,759,021	4,450,935
Member Services (Note 12)		
Committees and other expenses	201,410	272,946
Practice review	100,640	213,256
Other public practice costs	14,451	18,479
	316,501	504,681
Communications (Note 12)		
Members and other expenses	440,430	445,964
Recruitment	403,041	214,636
Business community	321,455	718,127
	1,164,926	718,127
General Operating Expenses (Note 12)		
Salaries and benefits	3,395,587	4,211,498
Amortization	564,542	496,794
Office	499,760	551,995
Premises and insurance	446,230	547,371
Board and executive	385,656	512,256
Professional fees and other expenses	84,834	34,689
Professional involvement	59,008	68,063
Loss on disposal of assets no longer in use	83	28,523
	\$ 5,435,700	\$ 6,451,189

The accompanying notes are an integral part of these financial statements.

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
 AS AT March 31, 2014

Note 1 Purpose of the Association

The Certified General Accountants' Association of Alberta is a self-regulating professional organization which exists to:

- protect the interest of the public,
- protect the integrity of the profession,
- promote and increase the competence of registrants, and
- regulate the conduct of registrants.

The Alberta Association was incorporated under the *Societies Act* on June 12, 1961. The Association began operating under the *Regulated Accounting Profession Act (RAPA)* on September 13, 2001. As a not-for-profit organization, the Association is exempt from paying income taxes.

Note 2 Change in Fiscal Year End

In fiscal 2014, a decision was made to move the Association's year end to March 31, a period of nine months. This was to align the Association with the Alberta Accountants Unification Agency, the Society of Management Accountants of Alberta (CMAA), the Institute of Chartered Accountants of Alberta (ICAA) and the Chartered Professional Accountants of Canada (CPAC). The comparative figures for the year ended June 30, 2013 are for a period of twelve months.

Note 3 Significant Accounting Policies

The consolidated financial statements of the Association have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations. The consolidated financial statements have, in management's opinion, been properly prepared using careful judgment with reasonable limits of materiality and within the framework of the significant accounting policies summarized below.

Revenue Recognition - The Association accounts for its contributions using the restricted fund method of accounting for contributions.

- a) The restricted fund method of accounting for contributions is a specialized type of fund accounting which involves the reporting of details of consolidated financial statement elements by fund in such a way that the organization reports total general funds, one or more restricted funds, and an endowment fund, if applicable.
- b) Restricted contributions are recognized as revenue of the appropriate restricted fund or if no appropriate restricted fund exists, they are recognized in the general fund using the deferral method of accounting.
- c) Unrestricted contributions are recognized in the year received or receivable if the amount can be reasonably estimated and collection is reasonably assured. Unrestricted investment income is recognized as revenue in the general fund.

Fund Accounting – For reporting purposes, established funds consist of unrestricted net assets and net assets internally restricted. Transfers between funds are recorded as adjustments to the appropriate net asset account.

Inventory – All inventories are valued using the first in first out (FIFO) method.

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
 AS AT March 31, 2014

Note 3 Continued

Joint Venture Accounting – The Unification Implementation Agreement (see Note 11) created a joint venture in relation to the implementation of the Unification Plan and the Terms of Reference. Under the terms of the CPA Handbook the proportionate consolidation method of accounting was used. Under a Shared Cost Agreement with the CMA organization costs will be shared equally and are reported on a line by line basis. The Joint Venture took effect April 1, 2013 and costs and revenues related to the period July 1, 2013 to March 31, 2014 are reflected within these consolidated financial statements.

Financial Instruments – The financial instruments of the Association consist of cash, receivables, investments, accounts payable and bank indebtedness. Financial instruments are initially recognized at cost. Subsequent to their initial measurement financial instruments are grouped into two categories that are required to be measured at either fair market value or amortized cost at each reporting period.

Impairment losses are recognized in earnings. If the amount of the impairment loss decreases in a subsequent period and the decrease can be objectively related to an event occurring after the impairment was recognized, the impairment loss is reversed up to the original carrying value of the asset. Any reversal is recognized in earnings.

Risk Management - The Association is exposed to financial risk that arises from fluctuation in interest rates and in the credit quality of its members and customers. It is management's opinion that the Association is not exposed to significant interest or credit risk arising from these financial instruments. The fair value of these financial instruments approximate their carrying values because of their short term nature or because they bear interest at current market rates.

Equipment - Equipment is recorded at cost. As a result of the Unification (see Note 11) the rates used for amortization of certain assets have changed. The useful life of certain legacy systems applications has been amended to end September 30, 2015 to coincide with the end of the legacy education program offering. As a result of the accelerated period there will be a material impact in the net income of the Association in the future. Amortization is provided on a straight line basis over the assets' estimated useful lives as follows:

Application software	36 months
Computer hardware-laptops	36 months
Computer-local area network	60 months
Database and accounting software	60 months
Furniture and equipment	60 months
Leasehold improvements	Term of the Lease
Legacy student application	To September 2015
Legacy website (not including platform)	To September 2015
Professional experience reporting system	60 months

Any future capital projects as a result of unification and any future project development will be included under the Joint Venture.

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
AS AT March 31, 2014

Note 3 Continued

Reserves for Future Expenditures - Reserves are established at the discretion of the Board of Governors to set aside funds for future operating and capital expenditures. Transfers to and from reserves are reflected as an allocation to and from the applicable fund.

Contributed Services - Volunteers contribute a significant amount of time to assist the Association in carrying out its service delivery activities. Due to the difficulty in determining their value, contributed services have not been recognized in the consolidated financial statements.

Measurement Uncertainty - The preparation of consolidated financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Accounts receivable, inventory and amortization are the elements of the consolidated financial statements that require the use of management estimates. By their nature, these estimates are subject to measurement uncertainty and the effect on the consolidated financial statements of changes in such estimates in future periods could be significant.

Note 4 Cash and Temporary Investments

Cash and temporary investments include the following:

	2014	2013
Cash	\$ 2,957,706	\$ 4,122,595
Temporary investments	7,381,883	7,312,044
	\$10,339,589	\$11,434,639

Temporary investments are recorded at cost.

Cash subject to restrictions:

	2014	2013
Member reserve	\$ 505,590	\$ 500,728
Regulatory and building reserve	5,000,192	4,268,915
Research and education reserve	6,093	134,915
Special allocation to regulatory and building reserve	0	683,190
	5,511,875	5,587,748
Operating reserve	100,000	100,000
Board reserve	20,000	20,000
Total CGA Alberta reserves	5,631,875	5,707,748
Joint venture cash	109,067	0
	\$ 5,740,942	\$ 5,707,748

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
AS AT March 31, 2014

Note 5 Reserves

a) Member reserve - In accordance with the Board of Governors policy effective 1994, a portion of each year's net revenue has been allocated to this restricted fund established to protect the Association against unforeseen loss of revenue or unanticipated expenses. In March 2002, the Board policy was amended requiring maintenance of the reserve at \$90 per member. In June 2012, the Board policy was amended to end the requirement to maintain the reserve at \$90 per member. Interest earned on these funds is added to the reserve. Funds are to be disbursed by Board approval only.

	2014	2013
Balance forward	\$ 500,728	\$ 494,010
Interest	4,862	6,718
Balance	\$ 505,590	\$ 500,728

b) Regulatory and building reserve - In March 2005, the Board of Governors policy was amended to include an additional reserve that came into effect July 1, 2005. This accumulated at \$50 per full dues paying member annually plus special allocations. Fiscal 2012 was the final contribution at \$50 per full dues paying member. Interest earned on these funds is added to the reserve. Funds are to be disbursed by Board approval only.

	2014	2013
Balance forward	\$ 4,952,105	\$ 4,211,644
Interest	48,087	57,271
Special allocation	0	683,190
Balance	\$ 5,000,192	\$ 4,952,105

c) Board reserve - In June 2003, the Board of Governors approved the establishment of a reserve to be maintained in an amount not to exceed \$20,000. Funds are to be disbursed by Board approval only. There was no activity in the fiscal period 2014.

d) Operating reserve - In June 2003, the Board of Governors approved the establishment of an operating reserve in an amount not to exceed \$100,000. Annual transfers to maintain this reserve are calculated at 50% of the net of a) excess of revenues over expenditures less b) amounts required to maintain the member, regulatory and building, research and education and board reserves. There was no activity in the fiscal period 2014.

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
AS AT March 31, 2014

Note 5 Continued

e) Research and education reserve - In March 2007, the Board of Governors approved the establishment of a reserve that came into effect July 1, 2007 and ended June 30, 2012. This reserve accumulated at \$50 per full dues paying member annually. The Chief Operating Officer has authority to withdraw funds at his discretion as necessary in support of scholarship and research programs of the Association and of the CGA Alberta Research and Education Foundation.

	2014	2013
Balance forward	\$ 134,915	\$ 221,463
Interest	1,178	2,993
Contribution	0	0
Transferred to the CGA Alberta Research and Education Foundation	(130,000)	(89,541)
Balance	\$ 6,093	\$ 134,915

f) Special allocation to regulatory and building reserve In June 2013 the Board of Governors approved that a portion of the net surplus be transferred to this reserve. In March 2014 the allocation was \$0 (2013 - \$683,190).

	2014	2013
Total of all reserves (a through f)	\$ 5,631,875	\$ 5,707,748

Note 6 Equipment

	Cost	Accumulated Amortization	2014 Net Book Value	2013 Net Book Value
Application software	\$ 148,788	\$ 134,110	\$ 14,678	\$ 34,170
Computer hardware-laptops	111,642	95,840	15,802	27,183
Computer-local area network	543,831	456,179	87,652	118,543
Database and accounting software	312,864	296,637	16,227	22,167
Furniture and equipment	515,118	462,585	52,533	64,193
Leasehold improvements	513,531	322,720	190,811	230,534
Professional experience reporting system	26,506	14,578	11,928	15,902
Student management system	1,213,686	578,617	635,069	962,025
Website	367,981	263,735	104,246	163,088
	3,753,947	2,625,001	1,128,946	1,637,805

	Cost	Accumulated Amortization	2014 Net Book Value	2013 Net Book Value
Joint Venture capital projects	522,443	7,462	514,981	36,157
Total equipment	\$ 4,276,390	\$ 2,632,463	\$ 1,643,927	\$ 1,673,962

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
AS AT March 31, 2014

Note 7 Overdraft Facility

The Association has arranged an overdraft facility to a maximum of \$150,000 with interest calculated at bank prime lending rate plus 0.5%. Security for this loan facility is provided by a general assignment of book debts. There is no balance outstanding at year-end.

Note 8 Unearned Revenue

Included in unearned revenue are member and public practice dues which are recognized as revenue in the year earned. Due to the change in fiscal year end these dues were prorated and a portion was reported as unearned.

Note 9 Commitments

Leases and other contractual obligations

Premises - A lease for new premises commenced December 1, 2007 and expires November 30, 2017. There is an option to renew for two additional terms of five years. The rental calculation includes base rent plus a charge for operating costs. In the fiscal year 2014, operating costs were \$115,706 (2013 - \$132,030).

Other - These relate to office equipment and automotive leases. The leases vary from 36 to 120 months.

Minimum operational leases and other contractual obligations due for the next four years are as follows:

For the year ending	Premises	Other	Total
2015	\$ 304,152	\$ 74,535	\$ 378,687
2016	\$ 304,152	\$ 25,410	\$ 329,562
2017	\$ 304,152	\$ 10,152	\$ 314,304
2018	\$ 202,768	\$ 0	\$ 202,768

University of Lethbridge - In 2009 the Association signed an agreement with the University of Lethbridge. The commitment was for \$250,000 over a five year period from fiscal 2010 to fiscal 2014. The gift was used to support the costs of operating the finance/trading room in Markin Hall.

Research and Education

University of Calgary Haskayne School of Business - In 2008 the Association signed an agreement with the University of Calgary. The commitment was for \$500,000 over a five year period. This project was directed through the CGA Alberta Research and Education Foundation and as such, CGA Alberta transferred funds as necessary to the Foundation in the support of this project. The gift was used for:

- CGA Alberta Faculty Fellowship in Accounting
- CGA Alberta Research Support for Accounting Area Faculty Members
- Research project funding for the Centre for Public Interest Accounting
- Awards to support graduate and undergraduate students

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
AS AT March 31, 2014

Note 9 Continued

In 2011 the research project funding, originally at \$100,000 annually, for the Centre for Public Interest Accounting was increased by \$30,000 per year for a three year period. Fiscal 2012 was the final year for the \$100,000 commitment and fiscal 2013 was the final year for the additional \$30,000 commitment. In June 2013 a further commitment of \$80,000 was made for fiscal 2014 in support of the fellowship, research support for faculty and the Center for Public Interest Accounting. The total commitment over the seven year period was \$670,000.

For the year ended	Commitment
2012	\$130,000
2013	\$ 30,000
2014	\$ 80,000

University of Alberta Faculty Research Fund - In 2010 the Association signed an agreement with the University of Alberta. The commitment was for \$75,000 over a three year period, beginning fiscal 2010. The contribution was to support professors in the accounting department. These funds were given to sessional instructors, PhD students or professors who either possessed or were pursuing a CGA designation to assist in research activities. This was directed through the CGA Alberta Research and Education Foundation and as such, CGA Alberta transferred funds as necessary to the Foundation in support of this project. Fiscal 2012 was the final year for this commitment. In June 2013 a new commitment of \$50,000 was made for fiscal 2014. These funds supported business career services and the international business program.

Note 10 CGA Canada Affiliation

The Association, together with the other provincial and territorial CGA Associations, have an Affiliation Agreement with the Certified General Accountants Association of Canada (CGA Canada) to co-operate in the achievement of mutual objectives. Under the terms of this agreement, CGA Canada establishes uniform national education standards, develops an education curriculum, represents Certified General Accountants to international groups, and provides a means of coordinating programs and projects nationally. In October 2012 CGA Alberta served notice to withdraw from the affiliation effective October 31, 2013. This withdrawal was later cancelled and CGA Alberta will remain in the affiliation. On October 1, 2014 CGA Canada will unify with CPA Canada.

Note 11 Unification of the Profession

As part of an effort to unify Canada's three legacy accounting organizations under a single "Chartered Professional Accountant" designation, the Certified General Accountants' Association of Alberta and the Society of Management Accountants of Alberta passed a resolution to unify the two organizations in October 2012. As part of the Unification Agreement, a committee of both boards was struck to oversee implementation of the agreement.

In April 2013, the CGA and CMA boards signed a Unification and Shared Costs Agreement. This agreement clarifies the jointly controlled joint venture and its undertakings and performance in unification activities. Also in April 2013, the ICAA announced its intention to re-enter unification discussions with the CGA and CMA bodies and signed an amended Unification Plan. In June 2013 their members voted in support of that plan. Amended Break Fee, Unification Implementation and Shared Costs Agreements were signed August 30, 2013 to include ICAA, CMA and CGA.

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
AS AT March 31, 2014

Note 11 Continued

Due to timing of the tri-unification agreements being fully executed and implemented, and to achieve a fair and equitable sharing of costs, it was agreed by all three venturers that designated revenues and costs be equally shared between CGA and CMA for the period April 1, 2013 to March 31, 2014. Legacy member, public accounting and professional corporation dues and education revenues and costs were not designated activities of the joint venture in the periods ended June 30, 2013 and March 31, 2014. Commencing April 1, 2014 these revenues and costs will be considered as pertaining to designated activities.

Costs that were agreed to be shared three ways between ICAA, CGA and CMA were charged to and recovered from the ICAA by the joint venture. Accordingly these financial statements reflect the 50% proportionate share of the joint venture after recoveries from the ICAA for the nine month period ended March 31, 2014. Effective April 1, 2014 the joint venture will reflect revenues and costs shared by all three venturers.

Although full structural and organizational changes and costs are unknown at this time, the total severance and other related costs are estimated to be \$1,000,000 to \$2,000,000.

Note 12 Joint Venture

The joint venture commenced operations on April 1, 2013. The following is a summary of CGA Alberta's 50% interest in the joint venture (Note 11) at March 31, 2014. These have been consolidated on a line by line basis in the CGA Alberta statements.

	2014 (9 months)	2013 (3 months)
Revenue		
Education revenue	\$ 358,638	\$ 0
Education (CPD component)	262,214	0
Communications and other	45,498	0
Interest	505	0
	\$ 666,855	\$ 0
Expenses		
Education and continuing professional development - committees and other expenses	\$ 351,303	\$ 3,942
Member Services - committees and other expenses	117,686	9,810
Communications - business community	248,257	195,409
Communications - recruitment	353,136	10,720
Communications - members and other expenses	24,792	8,748
General Operating - salaries and benefits	1,684,201	295,309
General Operating - board and executive	285,682	21,999
General Operating - office	212,828	29,738
General Operating - professional fees	39,645	0
General Operating - professional involvement	37,441	0
General Operating - amortization	7,462	0
General Operating - premises and insurance	1,042	0
	3,363,475	575,675

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
 AS AT March 31, 2014

Note 12 Continued

	2014 (9 months)	2013 (3 months)
Assets		
Cash and temporary investments	\$ 109,067	\$ 0
Accounts receivable and accruals	361,770	25,104
Capital projects net of amortization	514,981	36,157
	\$ 985,818	\$ 61,261
Liabilities		
Current liabilities	\$ 303,938	\$ 0
Unearned revenue	0	12,600
CGA Alberta contribution	681,880	48,661
	\$ 985,818	\$ 61,261

Included in accounts payable and accrued liabilities at March 31, 2014 is \$74,620 (June 30, 2013 - \$0) payable to the joint venture by CGA Alberta.

Included in the expenses are recoveries of \$168,094 from the ICAA to cover their agreed share of costs.

Note 13 CGA Alberta Research and Education Foundation

The Association exercises control over the CGA Alberta Research and Education Foundation (the "Foundation") through Board of Directors' representation and delegation of operational authority to the Chief Executive Officer of the Association.

In 2003, the Association established the Foundation as a vehicle to carry out research and provide scholarships. The Foundation was incorporated as a not-for-profit organization under the *Canada Corporations Act*. The Foundation's purpose is to support accounting education through scholarships. In addition, the Foundation conducts research in the fields of accounting and commerce, and related public policy issues of general benefit to the community provided that the results of such research are published and made available to the public. The Foundation is a registered Canadian charity under the *Income Tax Act*.

The Foundation raises funds from voluntary donations of the Association membership and corporations. In March 2007 the Board of Governors of the Association approved the establishment of a reserve intended for research and education. Effective July 1, 2007 through to June 30, 2012, \$50 per full dues paying member was set up as a restricted reserve of the Association for scholarship and research activity including the support of programs of the Foundation. The Chief Operating Officer of the Association will have the authority to withdraw funds at his discretion from this reserve as necessary in support of the Foundation. These contributions from the Association to the Foundation are reported on the Foundation's statement of operations as a donation.

The Foundation has not been consolidated in the Association's financial statements. Financial statements of the Foundation are available on request. Financial summaries of the Foundation are as follows:

CERTIFIED GENERAL ACCOUNTANTS' ASSOCIATION OF ALBERTA
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
 AS AT March 31, 2014

Note 13 Continued

CGA Alberta Research and Education Foundation Financial Position		
	As at March 31 2014 (unaudited)	As at June 30 2013 (audited)
Total assets	\$ 39,395	\$ 70,480
Liabilities	0	4,021
Net assets (a)	39,395	66,459
Total liabilities and net assets	\$ 39,395	\$ 70,480

(a) \$12,075 (2013 - \$14,776) of the Foundation's net assets is subject to donor imposed restrictions that they be used to provide scholarships and awards.

CGA Alberta Research and Education Foundation Results of Operations		
	As at March 31 2014 (unaudited)	As at June 30 2013 (audited)
Total revenue (b)	\$136,847	\$ 114,068
Total expenses	165,909	114,068
Excess of revenues over expenses	\$ (29,062)	\$ 0

(b) Total revenue includes donations of \$130,000 (2013 - \$89,541) from the CGA Association to the Foundation.

The future of the Research and Education Foundation is unknown at this time and will be reassessed as the unification progresses (see Note 11).

Note 14 Capital Management

The Association's objective when managing capital is to safeguard the entity's ability to continue as a going concern, so that it can provide ongoing support and fund its projects and programs.

The Association sets the amount of capital in proportion to risk and manages the capital structure and makes adjustments to it in light of changes in economic conditions and the risk characteristics of the underlying assets.

Note 15 Formula Variance Due to Rounding

Some statements and schedules may not add due to rounding.

CERTIFIED GENERAL ACCOUNTANTS'

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